ISS A/S Annual General Meeting 10 April 2019



No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Adoption of the annual report for 2018	113,485,649	61.12	113,485,649	113,430,627	99.95	300	0.00	54,722	0.05
3.	Distribution of profit according to the adopted annual report	113,485,649	61.12	113,485,649	113,485,279	100.00	370	0.00	0	0.00
4.	Resolution to grant discharge of liability to members of the Board of Directors and the Executive Group Management Board	113,485,649	61.12	113,485,649	113,384,406	99.91	46,321	0.04	54,922	0.05
5.	Authorisation to acquire treasury shares	113,485,649	61.12	113,485,649	113,476,363	99.99	370	0.00	8,916	0.01
6.	Approval of the remuneration to the Board of Directors for the current financial year	113,485,649	61.12	113,485,649	113,481,822	100.00	1,957	0.00	1,870	0.00
8.	Election of Ernst & Young P/S as auditor	113,485,649	61.12	113,485,649	111,176,255	97.97	0	0.00	2,309,394	2.03

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