



Company announcement

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ISS establishes an American Depositary Receipt (ADR) programme

ISS A/S (ISS.CO, ISS DC, ISSDY), a global leading facility services provider, has today established a sponsored Level 1 American Depositary Receipt programme, supplementing the listing of its ordinary shares on the Nasdaq Copenhagen stock exchange.

Nicholas Ward, Head of Group Investor Relations, ISS A/S, said:

"We are committed to maintaining a high level of transparency in our communication with the market and we want to ensure that the ISS equity story is understood by and accessible to investors around the world. ISS already has a sizable shareholder base in the U.S. and we believe the establishment of an ADR programme will be a valuable service to both current and potential future investors."

The ADRs of ISS A/S will be traded in the U.S. over-the-counter (OTC) markets under the symbol ISSDY.

Deutsche Bank has been appointed as depositary for the program.

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About ISS

The ISS Group was founded in Copenhagen in 1901 and has grown to become one of the world's leading Facility Services companies. ISS offers a wide range of services such as: Cleaning, Catering, Security, property and Support Services as well as Facility Management. Global revenue amounted to DKK 79.6 billion in 2015 and ISS has approximately 505,000 employees and activities in more than 75 countries across Europe, Asia, North America, Latin America and Pacific, serving thousands of both public and private sector customers. For more information on the ISS Group, visit www.issworld.com.