



Company announcement

Copenhagen, 5 April 2016

No. 14/2016

Results of the Annual General Meeting

At the Annual General Meeting of ISS A/S (the "Company") held today, the annual report for 2015 was adopted. In addition, the Annual General Meeting decided:

- to distribute a dividend of DKK 7.40 per share of nominally DKK 1, and to allocate the remaining net profit for the year to retained earnings;
- to grant discharge of liability to members of the Board of Directors and the Executive Group Management Board;
- to authorise the Board of Directors in the period until 30 April 2017 to approve the Company's acquisition of treasury shares, on one or more occasions, with a total nominal value of up to 10% of the share capital of the Company, subject to the Company's holding of treasury shares after such acquisition not exceeding 10% of the Company's share capital;
- to approve the remuneration to the Board of Directors for 2016 based on the same remuneration level as for 2015;
- to re-elect Lord Allen of Kensington Kt CBE, Thomas Berglund, Claire Chiang, Henrik Poulsen and Cynthia Mary Trudell as members of the Board of Directors, and to elect Ben Stevens as new member of the Board of Directors;
- to re-elect Ernst & Young P/S as the Company's auditor;
- to approve the changes to the Company's Articles of Association proposed by the Board of Directors in respect of (a) English company announcements, (b) deletion of age limit for board members and (c) required number of members of the Executive Group Management Board; and
- to approve the amendments to the Remuneration Policy and the Overall Guidelines on Incentive Pay as proposed by the Board of Directors.

After the Annual General Meeting was held, the Board of Directors constituted itself by electing Lord Allen of Kensington Kt CBE as Chairman and Thomas Berglund as Deputy Chairman of the Board of Directors.

ISS A/S

Lord Allen of Kensington Kt CBE
Chairman

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