



April 11, 2018

Results of the Annual General Meeting

Company announcement

Copenhagen, 11 April 2018

No. 3/2018

At the Annual General Meeting of ISS A/S (the "Company") held today, the annual report for 2017 was adopted. In addition, the general meeting decided:

- to distribute a dividend of DKK 7.70 per share of nominally DKK 1, and to allocate the remaining net profit for the year to retained earnings;
- to grant discharge of liability to members of the Board of Directors and the Executive Group Management Board;
- to authorise the Board of Directors in the period until 30 April 2019 to approve the Company's acquisition of treasury shares, on one or more occasions, with a total nominal value of up to 10% of the share capital of the Company, subject to the Company's holding of treasury shares after such acquisition not exceeding 10% of the Company's share capital;
- to approve the remuneration to the Board of Directors for 2018 in accordance with the proposal by the Board of Directors;
- to re-elect Lord Allen of Kensington Kt CBE, Thomas Berglund, Claire Chiang, Henrik Poulsen, Ben Stevens and Cynthia Mary Trudell as members of the Board of Directors;
- to re-elect Ernst & Young P/S as the Company's auditor in accordance with the recommendation from the Audit and Risk Committee;
- to renew the authorisations to increase the share capital in the Company's Articles of Association and introduce an aggregate maximum for any issue of new shares under the authorisations as proposed by the Board of Directors; and
- to approve the amendments to the Remuneration Policy as proposed by the Board of Directors.

After the Annual General Meeting, the Board of Directors constituted itself by electing Lord Allen of Kensington Kt CBE as Chairman and Thomas Berglund as Deputy Chairman of the Board of Directors.

ISS A/S

Lord Allen of Kensington Kt CBE

Chairman

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Attachment

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