



Company announcement

Copenhagen, 5 April 2016

No. 15/2016

Reporting of transactions in accordance with section 28a of the Securities Trading Act

In accordance with ISS A/S' Overall Guidelines for Incentive Pay adopted at the annual general meeting of ISS A/S on 5 April 2016, the Board of Directors of ISS A/S has today granted 20,492 performance share units ("PSUs") of which a total of 1,254 PSUs have been granted to the Group CEO and a total of 3,571 PSUs have been granted to certain other members of senior management. The PSUs have been granted to adjust for the distribution of ordinary dividend by ISS A/S. Reference is made to company announcement 9/2014 regarding implementation of incentive programs.

Pursuant to section 28a of the Danish Securities Trading Act, the following transaction in securities of ISS A/S has been reported by the Executive Group Management Board:

Name	Jeff Gravenhorst
Reason	Group CEO and member of the Executive Group Management Board
Issuer	ISS A/S
ISIN	DK0060542181
Transaction	Received performance share units under the Long-term Incentive Programme which are conditional upon fulfilment of certain performance targets in 2016, 2017 and 2018
Type of security	Performance share units
Trading date (grant date)	5 April 2016
Trading market	N/A
Number of securities	1,254 (assuming 100% vesting)
Market value, DKK	331,056 (assuming 100% vesting)

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About ISS

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