ISS A/S Annual General Meeting 11 April 2018



No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Adoption of the annual report for 2017	111,611,504	60.11	111,611,504	111,611,054	100.00	0	0.00	450	0.00
3.	Distribution of profit according to the adopted annual report	111,611,504	60.11	111,611,504	111,611,504	100.00	0	0.00	0	0.00
4.	Resolution to grant discharge of liability to members of the Board of Directors and the Executive Group Management Board	111,611,504	60.11	111,611,504	111,323,644	99.74	287,273	0.26	587	0.00
5.	Authorisation to acquire treasury shares	111,611,504	60.11	111,611,504	111,492,558	99.89	104,843	0.09	14,103	0.01
6.	Approval of the remuneration to the Board of Directors for the current financial year	111,611,504	60.11	111,611,504	111,610,117	100.00	587	0.00	800	0.00
8.	Election of Ernst & Young P/S as auditor	111,611,504	60.11	111,611,504	111,596,363	99.99	0	0.00	15,141	0.01
9a.	Renewal of the authorisations to increase the share capital in the Articles of Association	111,611,504	60.11	111,611,504	103,809,329	93.01	7,801,588	6.99	587	0.00
9b.	Amendment of the Remuneration Policy	111,611,504	60.11	111,611,504	109,041,049	97.70	2,569,655	2.30	800	0.00

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