

<b>1</b>	<b>Details of the Reporting Person and their Closely Associated Persons</b>		
a)	Name	Jeff Gravenhorst	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Group CEO and member of the Executive Group Management Board	
b)	Initial notification /Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ISS A/S	
b)	LEI	213800LEZA58SZNCBN19	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument and identification code	Shares of ISS A/S (ISIN DK0060542181)	
b)	Nature of the transaction	Purchase of shares	
c)	Price(s) and volume(s)	Prices in DKK	Volume
		79,06	50
		78,86	50
		78,68	59
		78,66	59
		78,66	59
		78,68	65
		78,72	70
		78,64	75
		78,56	81
		78,68	82
		78,74	84
		78,66	88
		78,48	109
		78,48	130
		78,48	176
		78,48	200
		78,50	200
		78,70	200
		78,66	242
		78,48	250
		78,68	250
		78,90	250
		79,12	250

		79,28	415	
		78,64	478	
		79,14	528	
		78,52	600	
		78,54	600	
		78,64	600	
d)	Aggregated information - Aggregated volume - Price	Average price per share: DKK 78.72 Total number of shares: 6,300 Total price: DKK 495,926.92		
e)	Date of the transaction	2020-03-20		
f)	Place of the transaction	Nasdaq Copenhagen A/S		