



Company announcement

Copenhagen, 02 April 2020

No. 07/2020

Results of the Annual General Meeting

At the Annual General Meeting of ISS A/S (the “Company”) held today, the annual report for 2019 was adopted with the modification that the Board of Directors had withdrawn the outlook for 2020 as well as its proposal to pay out dividend resulting in the total net profit for 2019 being allocated to retained earnings. In addition, the general meeting decided:

- to grant discharge of liability to members of the Board of Directors and the Executive Group Management Board;
- to authorise the Board of Directors in the period until 30 April 2021 to approve the Company’s acquisition of treasury shares, on one or more occasions, with a total nominal value of up to 10% of the share capital of the Company, subject to the Company’s holding of treasury shares after such acquisition not exceeding 10% of the Company’s share capital;
- to approve the remuneration to the Board of Directors for 2020 in accordance with the proposal by the Board of Directors;
- to re-elect Lord Allen of Kensington Kt CBE, Claire Chiang, Henrik Poulsen, Ben Stevens and Cynthia Mary Trudell as members of the Board of Directors and to elect Valerie Beaulieu and Søren Thorup Sørensen as new member of the Board of Directors;
- to re-elect Ernst & Young P/S as the Company’s auditor in accordance with the recommendation from the Audit and Risk Committee; and
- to approve the updated Remuneration Policy as proposed by the Board of Directors.

After the Annual General Meeting, the Board of Directors constituted itself by electing Lord Allen of Kensington Kt CBE as Chairman and Henrik Poulsen as Deputy Chairman of the Board of Directors.

ISS A/S
Lord Allen of Kensington Kt CBE
Chairman

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